

## Environmental Policy

Kohsel, the designer and manufacturer of customized transformers, chokes, and filters solutions, is an environmentally conscious company focusing on environmental protection, pollution prevention, continual improvement of environmental management system and enhancement of environmental performance.

Frameworks for setting environmental objectives are as follows:

- Commitment to fulfilling environmental laws and requirements, including obligations **related to waste and wastewater management, air pollution, etc.**
- Apply the 3Rs (Reduce, reuse, recycle) **and KAIZEN to manage wastes from both core processes and support processes** for maximum benefit, apply proper methods to dispose of the residual waste which cannot be reused and recycled, and aim for zero waste to landfill.
- Reduce the consumption **of energy and resources which cause Greenhouse Gases, e.g. electricity, fuel, raw materials, papers, water, etc. towards Net Zero.**
- Where it is technically and economically feasible, environmentally harmful products/ processes will be designed, developed, and/or replaced with environmentally neutral or less harmful products/ processes.
- During replacement, modernization and adaptation of plants and equipment, we strive to reduce the negative environmental impact.
- Educate and build awareness among Kohsel staff and promote environmental collaboration within Kohsel.
- Communicate related environmental information to suppliers and contractors for the effectiveness of the environmental management system.

This policy applies to all Kohsel locations/ operations/ functions. It is the responsibility of site management to communicate this policy to all employees, suppliers/contractors, visitors, and interested parties and ensure their understanding.



**Jan Ellegaard**  
CEO

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