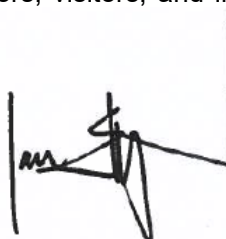


Environmental Policy

Kohsel, the designer and manufacturer of customized transformers, chokes, and filters solutions, is an environmentally conscious company focusing on environmental protection, pollution prevention, continual improvement of environmental management system and enhancement of environmental performance. Frameworks for setting environmental objectives are as follows;

- Commit to fulfil environmental laws/requirements and related obligations;
- Reduce, reuse, recycle (3Rs) wastes for most benefit, apply proper method to dispose the residual waste which cannot be reused and recycled, and aim to zero waste to landfill;
- Reduce electrical consumption and raw material usage;
- Where it is technically and economically feasible, environmentally harmful products/processes will be designed, developed, and/or replaced with environmentally neutral or less harmful products/processes;
- During replacement, modernization and adaptation of plant and equipment, we strive to reduce negative environmental impact;
- Educate and build awareness to Kohsel staffs, and promote environmental collaboration within Kohsel;
- Communicate to suppliers and contractors the related environmental information for effectiveness of environmental management system.

This policy applies to all Kohsel locations/operations/functions. It is the responsibility of site management to communicate this policy to all employees, suppliers/contractors, visitors, and interested parties and ensure their understandings.



Jan Ellegaard

CEO

May 26, 2022